



Policy Analyst

Climate Jobs National Resource Center (CJNRC) is hiring a **Policy Analyst** with economic and policy knowledge of the renewable energy industry, economic development, and labor unions. The Policy Analyst will help CJNRC provide the policy and technical support needed by the state climate jobs coalitions and contribute to our federal agenda. The Policy Analyst will work under the direction of the Senior Policy Advisor to CJNRC and collaborate with other staff members at CJNRC and the local coalitions.

About Climate Jobs National Resource Center

The Climate Jobs National Resource Center supports state and local union-led coalitions to combat climate change and reduce income inequality by supporting investment in renewable energy, energy efficiency, and training of new workers. CJNRC advocates for large-scale investments that will expand renewable energy production, create good union jobs and support economic growth in under-resourced communities. CJNRC is also focused on the federal policies that support our investment and equity agenda.

Responsibilities:

- Analyze the impact of existing state and federal energy policies on the growth of investment in renewable energy, good job creation, and equitable distribution of the investments and jobs.
- Research new developments in key sectors of the energy industry, including wind power, solar power; energy storage, electric vehicles, and energy finance.
- Contribute to assessment of the utility sector, both investor-owned and publicly owned (coops, municipal owned, etc.) and their potential contribution to the agenda of CJNRC.
- Support financial analysis of proposed policies and projects.
- Work with CJNRC staff and state coalitions to develop state plans for sustainable infrastructure and clean energy investment with high-road labor standards.
- Review potential local, state, and federal funding sources, incentives, and other policy mechanisms that could be leveraged to support these state infrastructure and clean energy investment plans.
- Track federal and state renewable energy developments, project approvals, policy issues, and rule-making opportunities.
- Work with state coalitions on research and development of materials to support state campaigns.
- Research how federal and state legislation will foster new developments in key sectors of the energy industry, including wind power, solar power; energy storage, electric vehicles, and energy finance.

Qualifications:



- A strong commitment to progressive social change, racial justice, a familiarity with the issues that are central to CJNRC's work and vision.
- 2-3 years of experience working on federal or state policy and research for advocacy organizations.
- Good understanding of federal and state climate change policy, and related energy policy.
- Ability to undertake corporate research, financial analysis, including project finance, and state and federal policy analysis.
- Strong critical thinking skills, quantitative analysis.
- Must be able to write clearly and quickly, with an ability to explain technical information to a non-technical audience.
- Demonstrated ability to work independently.
- Willingness to travel when it is safe to do so.
- Willingness to work remotely.
- Demonstrated ability to work effectively in politically sensitive and high-pressure environments.
- Effective time management skills, including prioritizing and managing multiple tasks, with light supervision.

Working conditions: This is a full-time remote position. Long hours will be required on occasion. When conditions are amenable, the position will require some travel. CJNRC will follow public health guidance related to the Covid-19 pandemic.

Compensation: The salary range for this position is **\$70,000-\$85,000**, depending on experience. CJNRC offers an excellent benefits package that includes employer-paid medical and dental plans for full-time staff and their qualified dependents, a dependent care assistance program, and generous time off.

To Apply: Send cover letter, résumé, writing sample, and 2 references to info@cjnrc.org.

This position is open until filled; however, the posting/acceptance of applications may close at any time. Job descriptions do not cover or contain a comprehensive listing of every activity or responsibility that is required.

CJNRC is committed to equal opportunity, and encourages applicants of all ages, races, sexual orientations, genders, national origins, ethnicities, religions, and veteran status. We encourage people from diverse backgrounds and experiences related to our core organizational values and objectives to apply.